

MINUTES
SPECIAL MEETING
CITY COUNCIL

December 3, 2015

Mel L. Cohen, Mayor

Sally W. Sandy, City Manager
Louis E. Vinay, Jr., City Attorney

John H. Cantrell)
Forrest A. Fleming) Councilmen
Sidney Simmons)
Ronnie Thompson)

I. Call to Order – The Mayor called the meeting to order at 1:00 p.m. in the Council Chamber.

II. Closed Session to Discuss Personnel Matters as per General Statutes sec. 143-318.11(6)

Upon motion by Mayor Cohen, seconded by Councilman Cantrell, and carried unanimously, the Council voted to go into closed session to discuss personnel matters, as allowed by General Statutes section 143-318.11(6); that the Assistant Clerk and the Human Resources Director be invited into this meeting, and that the City Manager and City Attorney be excused from this meeting.

The closed session took place in the Council Chamber Conference Room.

III. Return to Open Session to Conduct Further Business

The Council returned to Open Session at 1:32 p.m.

The Mayor moved to amend the Employment Agreement with the City Manager as reflected by the memo viewed by Council and raise her salary. Motion seconded by Councilman Cantrell.

Councilman Thompson asked when the amended agreement would become effective. The Mayor stated January 1, 2016.

Councilman Thompson asked where the money would come from in the budget.

Councilman Cantrell stated that money would come from monies not used while the Assistant City Manager position was vacant and from money saved because the new Assistant City Manager's salary is less than her predecessors, and then would be budgeted in the next fiscal year.

By affirmative of vote of 4-1 (Councilman Thompson voted no), the Council voted to amend its Employment Agreement with the City Manager to adjust salary and benefits, upon the terms and conditions of the memorandum presented today, and authorized the Mayor to sign the appropriate document on behalf of the City.

Upon motion by Mayor Cohen, seconded by Councilman Thompson, and carried unanimously, the Council voted to amend its Employment Agreement with the City Attorney to provide for a salary increase, and authorized the Mayor to sign the appropriate document on behalf of the City.

Councilman Thompson stated that he did not like the fact this meeting and these contracts were being changed just 4-days before a changing of the guard.

The Mayor stated that he appreciated the support of the Department Directors and thanked the staff for their continued efforts.

IV. Adjournment – The meeting was adjourned at 1:34 p.m.

Preparation of Minutes. These minutes were prepared by Mikela D. Russell, Assistant City Clerk. Copies of all resolutions, ordinances and orders referenced in these minutes are intended to be incorporated into these minutes as if fully set forth herein. Prior to including them into the official minute book, the minutes have been read and approved by the City Manager and the City Attorney, then distributed to each member of the City Council for further review and final approval, at a subsequent Council Meeting.

Mayor

Assistant City Clerk